

Our Reference: 00054023
222003F
GS/JF

GMB

SCOTLAND

6 November 2018

Mr P Gregson
27 Riversdale Grove
EDINBURGH
Midlothian
EH12 5QS

Dear Mr Gregson

Notice of Disciplinary Investigation under Rules and Procedures of GMB

As per my previous correspondence we are in receipt of serious allegations against yourself and I now am charged with investigating these allegations.

The allegation is that you posted or distributed materials on social media that are of an anti-Semitic nature. The posting of such material would run contrary to the aims and very ethos of our union. Posting or distributing materials that is anti-Semitic in nature would also be in breach of rule 5.4 in our Rule Book.

The allegations against you are that in material published online and by way of open letters you have deemed Jews to be collectively responsible for the actions of the State of Israel.

On 28 September 2018, in an open letter to the Labour Party opposing the implementation of the IHRA definition of anti-Semitism you said "I appreciate that the Labour Party felt the Jews to be an oppressed minority back in the mists of time when Zionism was deemed a cause worthy of support. But the actions of a state founded on the ethnic cleansing of 700,000 Arabs out of Palestine into the makeshift bomb-riddled townships they occupy today, denied access to energy, medicine and rights to trade has well and truly taken any kind of moral cause out of the Zionist creed".

In an email to GMB Scotland on 30 October you say "How does this square with the GMB's de facto support for silencing those who see racist oppression perpetrated against 4.4 million Arabs living in Israel (I include the occupied territories) on a daily basis?"

You have also initiated, supported or shared an online petition declaring the state of Israel to be a racist endeavour.

GMB SCOTLAND - EXPERTS IN THE WORLD OF WORK

Scottish Secretary: Gary Smith
Fountain House, 1/3 Woodside Crescent, Charing Cross, Glasgow G3 7UJ
Tel: 0141 332 8641/9501 Fax: 0141 332 4491
www.gmbScotland.org

**UNIONLINE
SCOTLAND**

YOUR TRADE UNION LAW FIRM

0300 333 0303
www.unionline.co.uk

2

Our Reference: 00054023
222003F
GS/JF

Under the IHRA definitions of anti-Semitism examples of anti-Semitism include:

Holding Jews collectively responsible for the State of Israel

Denying Jewish people their right to self-determination eg, by claiming that the existence of the State of Israel is a racist endeavour.

It also appears that you actively oppose IHRA's definitions of anti-Semitism. You are identified on email trails as a GMB shop steward opposing IHRA's definition of anti-Semitism. Support for IHRA is GMB policy under rule 43.3. Shop stewards must follow the decisions and policies set out by the governing authorities of the union and it seems that you have failed to abide by rule 43.3.

You now have an opportunity to respond to the allegations above. Please respond to me by Thursday 15 November 2018, including any documentation you wish me to take into consideration as part of my investigation.

Yours sincerely



GARY SMITH
GMB SCOTLAND SECRETARY